

# **MINUTES**

## **CIVIL SERVICE COMMISSION MEETING**

**Wednesday, February 29, 2012 at 9:30 a.m.**

522 Kenneth Hahn Hall of Administration  
Los Angeles, California 90012

### **9:30 A.M. CLOSED SESSION**

**Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.**

CONVENED THE MEETING AT 9:31 A.M. AND WENT INTO CLOSED SESSION AT 9:32 A.M.

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### **10:00 A.M. AGENDA**

RECONVENED THE MEETING AT 10:20 A.M.

COMMISSIONERS PRESENT: ADKINS, FELTON, FOX, KAHWAJIAN, MARTINEZ

Minutes of the meeting of Wednesday, February 22, 2012, for approval  
APPROVED; COMMISSIONER FELTON ABSTAINED.

#### Unfinished Business

1. *Petition of **ROZA MELKONYAN** for a hearing on her ten (10) day **suspension**, effective January 24, 2011, from the position of Intermediate Clerk, Department of Public Works, **Case No. 11-021.***  
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, PAUL CROST, TO SUSTAIN THE DEPARTMENT IN THE SUSPENSION.

Unfinished Business (continued)

2. *Petition of **SONYA EDWARDS** for a hearing on her **discharge**, effective June 17, 2009, from the position of Children's Social Worker III, Department of Children and Family Services, **Case No. 09-1235**.*  
AFTER READING THE RECORD, THE COMMISSION SUSTAINED THE DEPARTMENT'S OBJECTIONS AND REQUESTED THE DEPARTMENT'S REPRESENTATIVE TO PREPARE NEW FINDINGS OF FACT AND CONCLUSIONS OF LAW RELEVANT TO THE LETTER OF DISCHARGE.
  
3. *Petition of **MARCO RIVERA** for a hearing on his ten (10) day **suspension**, effective November 15, 2010, from the position of Eligibility Worker II, Department of Public Social Services, **Case No. 10-486**.*  
SUSTAINED THE DEPARTMENT'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, ISABELLE GUNNING, TO SUSTAIN THE DEPARTMENT IN THE SUSPENSION. (COMMISSIONERS FOX AND MARTINEZ DISSENTED.)
  
4. *Petition of **DACIA MARTINEZ** for a hearing on her fifteen (15) day **suspension**, effective September 26, 2011, from the position of Eligibility Worker II, Department of Public Social Services, **Case No. 11-333**.*  
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.

New Business

5. *Petition of **CHRISTINA MEZA** for a hearing on her **discharge**, effective December 8, 2011, from the position of Psychiatric Social Worker II, Department of Mental Health, **Case No. 11-391.***  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

Miscellaneous

6. Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.  
NO PUBLIC COMMENTS.

ADJOURNED TO CLOSED SESSION AT 10:52 A.M.

## CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

### Unfinished Business

7. *Petitioner's request for a hearing on his **discharge**, effective November 2, 2009, from the position of Senior Detention Services Officer, Probation Department, **Case No. 09-1484**.*  
REMANDED THE REPORT TO THE HEARING OFFICER FOR CLARIFICATION IN THE DISCUSSION SECTION ON PAGE 10 AND ON FINDING OF FACT 10 ON PAGE 12.
8. *Petitioner's request for a hearing on his fifteen (15) day **suspension**, effective March 15, 2010, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 10-83**.*  
OVER-RULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, GAIL FROMMER, TO SUSTAIN THE DEPARTMENT IN THE SUSPENSION.
9. *Petitioner's request for a hearing on his **discharge**, effective February 4, 2010, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 10-69**.*  
OVER-RULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, GODFREY ISAAC, TO SUSTAIN THE DEPARTMENT IN THE DISCHARGE.
10. *Petitioner's request for a hearing on her fifteen (15) day **suspension**, effective October 25, 2010, from the position of Deputy Sheriff Bonus I, Sheriff's Department, **Case No. 10-483**.*  
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.

## CLOSED SESSION (continued)

### New Business

11. *Petitioner's request for a hearing on his **discharge**, effective April 6, 2010, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 10-120**.*  
CONTINUED TO THE MEETING OF MARCH 7, 2012, AT THE REQUEST OF HELEN SCHWAB, ATTORNEY FOR THE PETITIONER.
  
12. *Petitioner's request for a hearing on the Director of Personnel's denial of his appeal of the **Appraisal of Promotability score** received in the examination for Sergeant, **Case No. 11-389**.*  
TAKEN OFF CALENDAR PENDING THE RESULTS OF THE PETITIONER'S APPEAL OF HIS INTERVIEW SCORE.

ADJOURNED CLOSED SESSION AND RECONVENED THE MEETING AT 11:42 A.M.

READ INTO THE RECORD AN ACCOUNTING OF ACTIONS TAKEN DURING CLOSED SESSION.

ADJOURNED THE MEETING AT 11:43 A.M.

Legal Advisor:  
Lester J. Tolnai

Head Civil Service Commission:  
Steve Cheng

Head Commission Specialist:  
Steve Erickson

APPROVED BY THE CIVIL SERVICE  
COMMISSION ON MARCH 7, 2012

A handwritten signature in cursive script that reads "Lawrence D. Crocker".

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Lawrence D. Crocker  
Executive Director